

## Quality and Environment Policy

AundE Portugal Management assumes itself as the main responsible for the company's policy:

- Ensure the growing maturity of the organization and the projects carried out, in a continuous improvement practice;
- Encourage responsible and relevant behavior by training, informing and raising awareness among employees about the aspects of their activities related to the environment, product quality and safety;
- Maintain a coordinated Organizational System that ensures credibility, loyalty, honesty, fairness and respect, that deserves trust with the stakeholders with whom it collaborates;
- Ensure the safety and health of its employees;
- Ensure high quality and environmental standards in the services provided, in accordance with the technical and legal requirements applicable to their activity;
- Comply with customer, regulatory, legal and regulatory requirements;
- Ensure product safety and compliance and lead time performance;
- Protect the environment and ensure the efficient use of resources (energy, water and materials), promoting continuous improvement of efficiency;
- Ensure customer satisfaction through employee motivation, effectiveness and continuous improvement of products and processes.

### **Mission:**

Satisfy the customer and respect the environment, promoting proper management of the resources used in the company with the purpose of reducing environmental impact and ensuring competitive and high performance results.

### **Vision:**

AundE PT intentions is to be a reference company by excellence with its stakeholders, implementation of programs, projects and initiatives that contribute decisively to the process of sustainable development at regional and international level through innovation and quality, ensuring the creation of value by excellence, which contribute decisively to a improvement of the environment.

### **Strategy:**

The fulfillment of our mission is based on the following set of values and behaviors:

- Quality of services by excellence;
- Technical competence and professionalism;
- Research, innovation and achievement;
- Ensure jobs and comply with all legal obligations.
- Provide a humane environment that is ergonomic, safe and healthy and environmentally friendly;
- Teamwork by excellence;
- To value employees by training, providing them with knowledge, qualifications and skills;
- Ethics, loyalty, honesty, fairness and respect for stakeholders as well as uphold the principles of equal treatment;
- Prevent environmental accidents and incidents by identifying the environmental aspects, risks and hazards associated with all activities, maintaining an operational and appropriate emergency plan for the organization;
- Maintain corporate culture based on fundamental values, social and environmental responsibility, sustainable development in accordance with our Code of Conduct.

AundE Portugal Management is primarily responsible for the company's policy, concentrating heavily on customer satisfaction by producing high quality products for demanding customers while respecting the environment.

Vendas Novas, 13 de outubro de 2020



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